



## CITY OF COLWOOD JOB POSTING

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<b>POSTING ID #:</b>	<b>COC20241218_PHYSICIAN</b>
<b>POSITION TITLE:</b>	PHYSICIAN (MULTIPLE OPENINGS AVAILABLE)
<b>DEPARTMENT:</b>	MEDICAL CLINIC
<b>POSITION TYPE:</b>	TEMPORARY FULL-TIME EXEMPT POSITION – 2-year term
<b>POSTING TYPE:</b>	EXTERNAL
<b>HOURS OF WORK:</b>	Monday – Friday between 8am – 5pm; 40 hours per week

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*The City of Colwood, on the traditional territory of the Songhees and Kosapsum Nations, is a spectacular seaside community set apart by its outstanding natural setting and exceptional quality of life for people of all ages and abilities. Preserving connections to nature and protecting our natural environment while supporting the prosperity of residents and businesses are priorities for the City. Just 25 minutes from downtown Victoria on the West Shore and home to roughly 22,000 residents, the City of Colwood is a great community and organization to be a part of.*

The City has an exciting opportunity for multiple physicians to join our medical clinic team to serve the citizens of Colwood, British Columbia. Our ideal physician candidates should be qualified family physicians or graduating family medicine residents with broad knowledge and applied experience in the full workings of a community medical clinic, and who do not currently carry a patient panel in the southern Vancouver Island area. Additional must haves are enthusiasm, creative problem-solving abilities, a sense of humour, and a demonstrated commitment and passion for quality care, efficient service delivery, and collaborative teamwork.

This is a **TEMPORARY FULL-TIME** exempt physician position for a two (2) year term with a possibility of extension dependent on operational ability and need.

### **NATURE AND SCOPE OF WORK**

As a Physician member of the City of Colwood medical clinic, reporting to the City appointed Medical Director, you will contribute your medical expertise and family medicine experience while working collaboratively within a team of Physicians and other clinic staff, providing quality patient-centred medical care to clinic patients in alignment with the clinic’s professional service standards and unique business model as set by the City of Colwood strategic plan.

As a member of the broader City of Colwood team and workplace community, you will adhere to all workplace policies and relevant work procedures and demonstrate personal leadership and commitment to ethical and respectful conduct and to contributing to the physical and psychological safety of the work environment.

**A complete job description is available at [Employment & Volunteering | City of Colwood](#)**





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### **MINIMUM TRAINING AND EXPERIENCE REQUIRED**

- Doctor of Medicine degree (MD) or College of Physicians and Surgeons of BC recognized equivalent
- Successful completion of Certification in the College of Family Physicians (CCFP) residency program or recognized equivalent.

### **REQUIRED LICENCES, CERTIFICATES AND REGISTRATIONS**

- Fully licensed to practice family medicine in BC
- Registered and in good standing with the College of Physicians and Surgeons of BC
- Valid professional medical liability insurance
- Police Information Check satisfactory to the City.
- Valid class 5 BC driver's license with driver's abstract record acceptable to the City is an asset.

### **POSITION COMPENSATION:**

The annual gross salary for this full-time position is \$280,000, less statutory deductions. This annual salary will be pro-rated for part-time hours and/or partial years of service.

The City is pleased to offer a comprehensive benefits package.

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Using the subject line **POSTING ID# COC20241218\_PHYSICIAN**, please submit your resume and cover letter describing how you meet the position requirements, in confidence, to the **Medical Director** at [careers@colwood.ca](mailto:careers@colwood.ca).

This posting will remain open until all physician openings are filled.

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*The City of Colwood is committed to employment equity and fostering inclusivity within our workplace.*

*We value diversity and are always seeking applications from individuals to enrich the diversity of our team to represent the community we serve.*

