



CITY OF COLWOOD JOB POSTING

POSTING ID #:	COC20250131_LAB1P
POSITION TITLE:	LABOURER I – PARKS
DEPARTMENT:	PUBLIC WORKS
POSITION TYPE:	FULL TIME AUXILIARY, UNION POSITIONS * up to 2 positions
POSTING TYPE:	INTERNAL/EXTERNAL
SALARY:	Pay Grade 2 - \$32.60/hr (2024 rate)
HOURS OF WORK:	40 hours/week, between 7:00am and 4:30pm, including weekends.
BENEFITS:	Benefits per the terms of the Collective Agreement for Auxiliary Employees.

The City of Colwood, on the traditional territory of the Songhees and Kosapsum Nations, is a spectacular seaside community set apart by its outstanding natural setting and exceptional quality of life for people of all ages and abilities. Preserving connections to nature and protecting our natural environment while supporting the prosperity of residents and businesses are priorities for the City. Just 25 minutes from downtown Victoria on the West Shore and home to roughly 22,000 residents, the City of Colwood is a great place to work, live, and play.

The City of Colwood has an opportunity for up to two (2) **Full-Time AUXILIARY PARKS LABOURER I** positions in the Public Works Parks Department. These are UNION positions with CUPE, local 374. The term for these positions is expected to be from March 31, 2025 – September 26, 2025, with the possibility of an extension based on operational need. The ideal candidate has directly related parks experience in a local government or public sector environment. A valid Traffic Control Ticket is required.

NATURE AND SCOPE OF WORK

Reporting to the Manager of Parks; with functional leadership from the Parks Supervisor and Parks Lead Hand, the Labourer I performs manual work entailing considerable physical effort in the performance of a variety of construction and maintenance tasks; limited training or previous experience is required. Apart from routine duties, a supervisor will issue detailed instructions, monitor work progress, and do inspections upon completion.

MINIMUM TRAINING AND EXPERIENCE REQUIRED

- A minimum of six (6) months experience directly related to the work to be performed.

REQUIRED LICENCES, CERTIFICATIONS AND REGISTRATIONS

- Completion of Grade 12 or equivalent
- Possession of a valid B.C. Driver's License, minimum Class 5 (restrictions must be disclosed)
- Possession of a valid Traffic Control Person Certificate (TCP)
- Must be able to legally work in Canada.





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A complete job description is available at www.colwood.ca/careers .

Using the subject line **POSTING ID# COC20250131_LAB1P**, please submit your resume and a **detailed cover letter demonstrating how you meet the minimum requirements**, in confidence, to careers@colwood.ca.

Applications will be accepted until 4:30pm on Tuesday, February 11, 2025.

The City of Colwood is committed to employment equity and fostering inclusivity within our workplace.

We value diversity and are always seeking applications from individuals to enrich the diversity of our team to represent the community we serve.

